

ARKANSAS DEPARTMENT OF EDUCATION
Speech, grades 7-12 (area 114)
Additional Licensure Plan

Name: _____ **S.S.#:** _____

Mailing Address: _____

City, State, Zip: _____

Home phone: (____) _____ Work Phone: (____) _____

Email address: _____ County: _____ School District: _____

School districts seeking to employ teachers to teach out of field (not in the field in which the teacher is currently licensed) will use the Additional Licensure Plan (ALP) to meet that need. School districts may use the ALP process to address unusual emergency situations when licensed teachers are asked to teach in areas/levels for which they are not licensed. School districts may not exceed the three-year limit without possible penalty.

Eligibility Guidelines. Teachers must meet the following conditions:

- possess an initial or standard Arkansas teaching license,
- seek to add this area, and
- be assigned to teach in this area rather than the one for which they are currently licensed.

Speech 7-12 will be added to the credential when all licensure requirements are successfully completed and the application with passing Praxis score report is submitted.

Teachers assigned to teach Speech 7-12 who are not currently licensed in a core content 7-12 grade level area must complete a performance-based program of study, as defined by an Arkansas university, and pass the required assessment for the new licensure area. The application, when submitted, must bear the signature of the university's Licensure Officer verifying completion of their program. The passing Praxis score report and official transcript must be attached.

Required Assessments:

- **Praxis II: Speech Communication, test #0221**
Minimum score required: 141

NOTE: Test at a Glance (TAAG) study guide booklets are available on line from www.ets.org/praxis. **Any teacher wishing to take any Praxis assessment is strongly encouraged to obtain these study materials.**

The following background is strongly recommended before attempting the Praxis testing:

Recommended Content Background:

- ✓ Interpersonal and small group communication,
- ✓ Public speaking, media and their influences,
- ✓ Forensics: classroom and curriculum instruction,
- ✓ Assessment and evaluation issues for speech,
- ✓ History, theory, and literature,
- ✓ Oral interpretation/play production

Recommended Experience Background:

- ✓ Demonstrated understanding of small group communication dynamics.

Employing school district guidelines.

- The employing school district will document the need to assign a teacher out of field because an appropriately credentialed teacher is not available.
- The employing school district superintendent shall submit a waiver request and completed ALP form to the ADE Office of Professional Licensure *within 30 days of the out-of-field teaching assignment*, thus documenting the above statement.
- The employing school district understands that a teacher working under this ALP shall make adequate yearly progress (as specified in the Rules Governing the Addition of Areas of Licensure or Endorsement) each year that the teacher is employed in the out-of-area assignment.
- The employing school district understands that the teacher will have no more than three calendar years from the first date he/she was employed in the out-of-area assignment by any district to meet full licensure requirements for the additional licensure or endorsement being sought. A waiver request must be submitted each year the teacher is employed out of area.

School District Assurances:

I certify that the above statements are true and correct to the best of my knowledge.

Superintendent: _____ Date: _____

Teacher ALP Guidelines.

Teachers shall make adequate yearly progress (as specified in the Rules Governing the Addition of Areas of Licensure or Endorsement) each year that the teacher is employed in the out-of area assignment. The teacher will have no more than three calendar years from the first date he/she was employed in the out-of-area assignment by any district to meet full licensure requirements for the additional license or endorsement being sought.

Applicant's signature: _____ Date: _____ S.S.#: _____

RETURN COMPLETED FORM TO:

Arkansas Department of Education
Office of Professional Licensure
Four State Capitol Mall, Room 106 B
Little Rock, AR 72201-1071

Phone: 501.682.4342
Fax: 501.682.4898
www.arkansased.org