

ARKANSAS DEPARTMENT OF EDUCATION
Gifted and Talented Licensure Endorsement
Grades P-8 and 7-12
(areas 305, 306)
Additional Licensure Plan

Name: _____ S.S.#: _____

Mailing Address: _____

City, State, Zip: _____

Home phone: (____) _____ Work Phone: (____) _____

Email address: _____ County: _____ School District: _____

School districts seeking to employ teachers to teach out of field (not in the field in which the teacher is currently licensed) will use the Additional Licensure Plan (ALP) to meet that need. School districts may use the ALP process to address unusual emergency situations when licensed teachers are asked to teach in areas/levels for which they are not licensed. School districts may not exceed the three-year limit without possible penalty.

THIS AREA CANNOT BE ADDED BY TESTING ONLY. A PROGRAM OF STUDY FROM AN APPROVED INSTITUTION MUST BE SUCCESSFULLY COMPLETED.

Eligibility guidelines. Teachers must meet the following conditions:

- possess an initial or standard Arkansas teaching license,
- seek to add this area of licensure or endorsement, and
- be assigned to teach in this area rather than the one for which they are currently licensed.

The additional area of licensure will be added to the credential when all licensure requirements are successfully completed and application is submitted with recommendation from the institution where the program of study is taken.

Teachers assigned to teach in this field must complete an approved performance-based program of study, as defined by the college/university, and pass the required assessment(s) for the new licensure area. The application, when submitted, must bear the signature of the university's Licensure Officer verifying completion of the program of study. Official assessment score report(s) and an official transcript must be attached.

Required assessments:

- **Praxis II: Gifted Education, test #10357 (P-8 and/or 7-12) Passing Score 156**

NOTE: Test at a Glance (TAAG) study guide booklets are available on line from www.teachingandlearning.org. **Any teacher wishing to take any Praxis assessment is strongly encouraged to obtain these study materials.**

The following content is required to complete an approved program of study:

- √ Identification and programming for the gifted student.
- √ Curriculum and instruction for the gifted student.
- √ Assessment, testing and evaluation for the gifted student and gifted programs.
- √ Counseling and guidance, including social and emotional needs for the gifted student.
- √ Creativity
- √ A supervised practicum experience with gifted students.

NOTE: The provider of the approved program of study may substitute an independent study, seminar, or study of special topics course related to gifted education in lieu of the topic of creativity.

Employing school district guidelines:

- The employing school district will document the need to assign a teacher out of field because an appropriately credentialed teacher is not available.
- The employing school district superintendent shall submit a waiver request & completed ALP form to the Office of Professional Licensure *within 30 days of the out-of-field teaching assignment*, thus documenting the above statement.
- The employing school district understands that a teacher working under this ALP shall make adequate yearly progress (as specified in the Rules Governing the Addition of Areas of Licensure or Endorsement) each year that the teacher is employed in the out-of area assignment.
- The employing school district understands that the teacher will have no more than three calendar years from the first date he/she was employed in the out-of-area assignment by any district to meet full licensure requirements for the additional licensure or endorsement being sought. A waiver request must be submitted each year the teacher is employed out-of-area.

School District Assurances:

I certify that the above statements are true and correct to the best of my knowledge.

Superintendent: _____ Date: _____

Teacher ALP guidelines:

Teachers shall make adequate yearly progress (as specified in the Rules Governing the Addition of Areas of Licensure or Endorsement) each year that the teacher is employed in the out-of-area assignment. The teacher will have no more than three calendar years from the first date he/she was employed in the out-of-area assignment by any district to meet full licensure requirements for the additional license or endorsement being sought.

Applicant's signature: _____ Date: _____ S.S.#: _____

RETURN COMPLETED FORM TO:

Arkansas Department of Education
Office of Professional Licensure
Four Capitol Mall, Room 106 B
Little Rock, AR 72201

Phone: 501.682.4342
Fax: 501.682.4898
www.arkansased.org