

**ARKANSAS DEPARTMENT OF EDUCATION**  
**Business Technology**  
**Grades 4-8 and 7-12**  
**(areas 224, 225)**  
**Additional Licensure Plan**

Name: \_\_\_\_\_ S.S.#: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Home phone: (\_\_\_\_) \_\_\_\_\_ Work Phone: (\_\_\_\_) \_\_\_\_\_

Email address: \_\_\_\_\_ County: \_\_\_\_\_ School District: \_\_\_\_\_

School districts seeking to employ teachers to teach out of field (not in the field in which the teacher is currently licensed) will use the Additional Licensure Plan (ALP) to meet that need. School districts may use the ALP process to address unusual emergency situations when licensed teachers are asked to teach in areas/levels for which they are not licensed. School districts may not exceed the three-year limit without possible penalty.

**Eligibility guidelines.** Teachers must meet the following conditions:

- possess an initial or standard Arkansas teaching license,
- seek to add this area of licensure, and
- be assigned to teach in this area rather than the one for which they are currently licensed.

Business Technology 4-8 and or 7-12 will be added to the credential when all licensure requirements are successfully completed and application is submitted. If “testing out”, the test score(s) must be attached.

Teachers assigned to teach in a field that is out of their current level of licensure, or is in an exception area, must complete an approved performance-based program of study, as defined by an Arkansas university, and pass the required assessment(s) for the new licensure area. The application, when submitted, must bear the signature of the university’s Licensure Officer verifying completion of the program of study. Test score(s) and transcript must be attached.

**Required Assessments:** Praxis II: Business Education, test #0100

Minimum score required: 550

NOTE: Test at a Glance (TAAG) study guide booklets are available on line from [www.ets.org/praxis/prxar.html](http://www.ets.org/praxis/prxar.html)

Any teacher wishing to take any Praxis assessment is strongly encouraged to obtain these study materials.

The following background is strongly recommended before attempting the Praxis testing:

**Recommended Content Background:**

United States economic systems, money management, business and its environment, professional business education, processing information, office procedures and management, communications, and employability skills, accounting and marketing.

**Recommended Experience Background:**

Experience with classroom management: record-keeping, equipment, safety, etc.  
Study of the free enterprise, business organization and management.  
Study and practice with mathematics for business, as related to financial management.  
Study of banking, investing, credit, and current value theory.  
Knowledge of and experience with student organizations, such as FBLA, PBL, DECA, Junior Achievement, etc.  
Study and practice of business and consumer law, including contracts and insurance.

**Employing school district guidelines.**

- The employing school district will document the need to assign a teacher out of field because an appropriately credentialed teacher is not available.
- The employing school district superintendent shall submit a waiver request and completed ALP form with the ADE Office of Professional Licensure within 30 days of the out-of-field teaching assignment, thus documenting the above statement.
- The employing school district understands that a teacher working under this ALP shall make adequate yearly progress (as specified in the Rules Governing the Addition of Areas of Licensure or Endorsement) each year that the teacher is employed in the out-of-area assignment.
- The employing school district understands that the teacher will have no more than three calendar years from the first date he/she was employed in the out-of-area assignment by any district to meet full licensure requirements for the additional licensure or endorsement being sought. A waiver request must be submitted each year the teacher is employed out-of-area.

**School District Assurances:**

I certify that the above statements are true and correct to the best of my knowledge.

Superintendent: \_\_\_\_\_ Date: \_\_\_\_\_

**Teacher ALP guidelines.**

Teachers shall make adequate yearly progress (as specified in the Rules Governing the Addition of Areas of Licensure or Endorsement) each year that the teacher is employed in the out-of-area assignment. The teacher will have no more than three calendar years from the first date he/she was employed in the out-of-area assignment by any district to meet full licensure requirements for the additional license or endorsement being sought.

Applicant’s signature: \_\_\_\_\_ Date: \_\_\_\_\_  
S.S.#: \_\_\_\_\_

**RETURN COMPLETED FORM TO:**

Arkansas Department of Education	Phone: 501.682.4342
Office of Professional Licensure	Fax: 501.682.4898
Four State Capitol Mall, Room 106 B	www.arkansased.org
Little Rock, AR 72201-1071	