

Learn About Others

Learning about others helps everyone feel more connected in a school or classroom. You can help your staff get more engaged with each other and with the people they spend time with every day.

Here are some simple ways for staff members to learn more about one another:

- Learn the names of everyone they come into contact with on a regular basis:
 - ❖ Gardeners and maintenance crews
 - ❖ Cafeteria employees
 - ❖ Volunteers
 - ❖ Substitutes, para professionals, student interns
 - ❖ Special education staff such as speech therapists, school psychologists, physical therapists, occupational therapists, etc.
 - ❖ Parents
- Learn about what fills other people's buckets.
- Ask people about the things that they like.
- Share what they are interested in with others.
- Sit with someone different at lunch.

Creative Ways to Give Unexpectedly

- Give "drops" or little thank you notes for things you notice or appreciate.
- Give of your time. Spend time with someone who has been asking for your help, attention, or advice.
- Give public praise at times other than "award ceremony" venues (but be sure the person likes public praise).
- Give by following through on commitments.
- Give by listening carefully and remembering the things that other people say are important to them. Then act of something they mentioned.
- Give others credit for contributions they made to work, activities, or programs.

